

Belden Construction LLC Employment Application

Personal Information

Name _____ Social Security No. _____

Present Address _____

Phone No. _____ Date of Birth _____

Do you have a valid driver's license? Yes No CDL License Yes No Class A Class B

Your driver's license number: _____ State _____

Our insurance company runs all license numbers through motor vehicles for traffic violation history prior to your operating vehicle. Has your driver's ever been revoked? Yes No If yes, describe _____

Do you own reliable transportation? Yes No Height _____ Weight _____

I hereby authorize release of my motor vehicle driving record history to Belden Construction for purposes of investigation as required by Section 391.23 of the Federal Motor Carrier Safety Regulations. You are released from any and all liability, which may result from furnishing such information.

Signature

Date

Are you willing to take a drug test as a condition of employment? Yes No

Have you been convicted of a felony or misdemeanor within the last 5 years? Yes No If yes, describe _____

Employment Desired

Position _____ Date you can start _____

Referred by _____ Are you related to any current employee? _____ Who _____

Are you currently employed? Yes No Desired Salary \$ _____

Company Name: _____ May we inquire with present employer? Yes No

Ever applied at Belden Construction LLC or The Belden Company, Inc. before? Yes No If yes, when? _____

Equipment qualified to operate _____

Years operating equipment _____ Will you travel? Yes No

<u>Education</u>	<u>Name and location of school</u>	<u>Years completed</u>	<u>Subjects Studied</u>
High School	_____	_____	_____
College	_____	_____	_____
Trade/Business	_____	_____	_____

Former Employers (List below last employer with last one first)

<u>Date</u>	<u>Name and Address of Employer</u>	<u>Pay Rate</u>	<u>Position Held</u>	<u>Reason for Leaving</u>
From _____ To _____	_____	_____	_____	_____
From _____ To _____	_____	_____	_____	_____
From _____ To _____	_____	_____	_____	_____

References: (Give the names of three persons not related to you, but you have known for at least one (1) year.

Name	Address	Business	Years Known	Phone
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

In Case of Emergency Notify:

Name: _____ Relationship: _____ Address: _____

Home Phone: _____ Work Phone: _____ Cell Phone: _____

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.

I understand and agree that, if hired, my employment is for no definite period and may, regardless of the date of payment of wages and salary be terminated at any time without prior notice.

Date: _____ Signature: _____

Do not write below this line

Interviewed by: _____ Date: _____ Time: _____

Comments: _____

Hired: Yes No Position: _____ Foreman: _____

Salary/Hourly: \$ _____ Date Reporting to work: _____

Comments: _____

WE ARE AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

Belden Construction LLC is an Equal Opportunity Employer and Prohibits Discrimination and Harassment of any kind. Qualified applicants are considered for employment without regard to age, race, color, religion, sex, national origin, sexual orientation, disability or veteran status. You will not be denied employment solely because of a conviction record, unless the offense is related to the job for which you have applied.

Affirmative Action and Equal Employment Opportunity Information

Name: _____

Sex: Female
Male

Race: Black American
Hispanic American
Native American
White
Asian-Pacific American
Asian-Indian American
Other _____
Vietnam Veteran
Disabled Veteran
Handicapped

The information requested here is to fulfill Affirmative Action and Equal Employment Opportunity requirements only and will not be used in the evaluation of this applicant for any position with this company. Providing this information is voluntary and at your discretion.